

HIGHLANDS AND ISLANDS ENTERPRISE

PUBLIC SERVICES REFORM (SCOTLAND) ACT 2010: STATEMENT FOR 2023/24

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

- Public relations
- Overseas travel
- Hospitality and entertainment
- External consultancy

In addition, the Act requires public bodies to publish details on:

- Payments with a value in excess of £25,000
- Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

- Promote and increase sustainable growth through the exercise of its functions.
- Improve efficiency, effectiveness and economy in the exercise of its functions.

Our statement covering the financial year 2023/24 is set out below and includes costs relating to Wave Energy Scotland, which was established as a subsidiary of Highlands and Islands Enterprise in December 2014, Cairngorm Mountain (Scotland) Limited, which was established as a subsidiary of Highlands and Islands Enterprise in December 2018 and Orkney Research and Innovation Campus, which is a joint venture with Orkney Islands Council.

Public Services Reform (Scotland) Act 2010 Highlands and Islands Enterprise for Financial Year 2023/24		
Activity	2023/24	2022/23
Public relations	£1,181,112	£1,183,961
Overseas travel	£27,055	£21,353
Hospitality and entertainment	£4,078	£12,673
External consultancy	£2,145,186	£2,911,676
Payments with a value in excess of £25,000 (See Appendix 1)	£68,318,369	£70,296,984
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Wave Energy Scotland for Financial Year 2023/24		
Activity	2023/24	2022/23
Public relations	£184,871	£198,297
Overseas travel	£9,950	£14,460
Hospitality and entertainment	£4,706	£3,512
External consultancy	£4,500	£5,490
Payments with a value in excess of £25,000 (See Appendix 1)	£4,691,284	£5,793,697
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Cairngorm Mountain (Scotland) Limited for Financial Year 2023/24		
Activity	2023/24	2022/23
Public relations	£6,200	£28,800
Overseas travel	2847	Nil
Hospitality and entertainment	£5,202	£2,351
External consultancy	£22,425	£6,640
Payments with a value in excess of £25,000 (See Appendix 1)	£2,505,082	£2,062,535
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010		
Orkney Research and Innovation Campus for Financial Year 2023/24		
Activity	2023/24	2022/23
Public relations	Nil	Nil
Overseas travel	£1,504	Nil
Hospitality and entertainment	£199	£742
External consultancy	£19,259	£12,649
Payments with a value in excess of £25,000 (See Appendix 1)	£44,378	£334,106
Remunerations received in excess of £150,000	Nil	Nil

Sustainable Growth

HIE's new Strategy 2023-2028 launched in August 2023. It sets out a new vision, purpose, strategic objectives, actions and key outcomes we seek to deliver across the region and places the just transition to net zero as a core cross-cutting theme. Our new vision for the region also emphasises the importance of sustainable growth: "The Highlands and Islands is a leading net zero region with a dynamic wellbeing economy, which benefits its growing population and makes a valued contribution to Scotland."

Our purpose is to build and sustain a greener, fairer and more resilient region that benefits everyone with key outcomes of:

- A more balanced population and growing skilled workforce.
- An increase in average wages
- An increase in economic and community benefit from the transition to net zero
- An increase in productivity and innovation

We are delivering through focusing on our four pillars: People, Place, Planet, Prosperity with cross-cutting themes of net zero, fair and inclusive growth, and regional transformational opportunities running through our framework. These represent key strategic drivers in terms of what is delivered and how.

Once-in-a-generation opportunities extend across the region and we are at the forefront of sectors vital to transforming Scotland's economy such as energy, life sciences and space. More traditional sectors such as tourism, food and drink and creative industries have significant potential to innovate, evolve and grow ensuring their long-term contribution to the regional economy. Capitalising on these opportunities will be vital to our ambition to deliver for each and every part of our region.

We will tackle poverty, inequalities and inclusive growth through growing a wellbeing economy and accelerating community wealth building. Community wealth building can drive new business models and create new opportunities for increasing community benefit. Retaining and attracting young people to the region through investing in these opportunities, supporting young entrepreneurs, graduate placements and working with partners to deliver population initiatives is key.

We recognise that businesses and communities continue to be impacted by economic uncertainty, the cost of doing business, legislation and regulation, and access to skilled labour. Transitioning to net zero, fair work and innovation will be key to building resilience and sustainability.

Infrastructure such as housing, transport, education and digital alongside planning and delivering skills and training will be critical areas of partnership working to achieve the ambitions and address the challenges and opportunities set out in our strategy. These can only be accomplished through collaborative working, involving partnership with government and across the private, public and third sectors.

Find out more in our [new strategy](#).

Efficiency, Effectiveness and Economy

HIE is constantly engaged in identifying opportunities to increase efficiency, lower costs and improve service quality. In ensuring HIE's management and administration budget remains on target, costs must be contained, and inflation absorbed.

Aligned to the HIE Strategy 2023-28, HIE has developed a Best Value Plan designed as a framework to measure effectiveness and efficiency and drive improvements. The plan is built around a set of key performance indicators to enable us to measure progress and drive improvements across a number of themes such as customer experience, financial spend, service quality, data use, and project management. To support this activity a group is in place to actively pursue and track efficiency savings.

HIE continues to actively look to make the best use of space available in its offices, and to utilise lease breaks to rationalise our footprint and reduce accommodation costs.

During the 23/24 period HIE continued to monitor the use of desk and meeting spaces in our offices and identified opportunities for further co-locations which came to fruition during 2024. These included welcoming Skills Development Scotland into An Lòchran, Inverness and Solarhus, Lerwick. These co-locations have allowed HIE to recover occupation costs (£24k in An Lòchran and c.£15k in Lerwick) whilst allowing SDS to vacate under-utilised buildings in both locations.

Scottish Land Commission continue to co-locate in An Lòchran, using 8 desks giving HIE further contribution (£24k) towards the running costs.

Additionally, during 2024 we identified alternative accommodations with UHI North West & Hebrides in Thurso and Auchtertyre. These will deliver significant savings from early 2025. (approx. £65K in Thurso and £10K in Auchtertyre)

The public sector office accommodation requirements have been in a state of significant flux over the last couple of years and continue to be so. HIE FM continue to be in conversation with all appropriate partner agencies, local authorities and the UHI network to ensure opportunities for co-location and estate rationalisation are grasped when they present themselves.

HIE have committed to stringent vacancy and recruitment management and continue to generate recyclable savings where appropriate, encouraging a different approach to resourcing, challenging like for like replacements, looking at different delivery models to drive efficiencies. These savings contribute to the costs of HIE's pay awards and additionally free up capacity to bring in diverse skill sets and capabilities necessary to deliver on HIE's strategic plan. There is an increased focus on resource for front line delivery and the use of internal expertise/specialist.

HIE has a procurement strategy in place which supports efficiencies and Best Value, ensuring that all procurement activities are conducted in a manner that maximises value for money and improves service quality.

HIE's comprehensive approach to improving efficiency, effectiveness, and economy is evident through its commitment to continuous improvement and the implementation of strategic frameworks to support this. These efforts ensure that HIE is regarded as an organisation that is effective and efficient, inspires innovation, and achieves successful outcomes, both internally and externally.

Appendix 1

Payments with a value in excess of £25,000 – Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value of Payment
05/04/2023	Stornoway Port Authority	Grant	470,174.96
11/04/2023	JGC Engineering and Technical Services	Grant	47,895.95
11/04/2023	The Moray Council	Project Activities/Mainstream Activities	40,176.93
11/04/2023	Tobermory Harbour Association	Grant	35,258.00
11/04/2023	The European Marine Energy Centre Ltd	Grant	151,565.75
11/04/2023	Ernst and Young LLP	Technical Accounting Services	95,880.00
11/04/2023	Ekos Consulting (UK) Ltd	Professional Services	64,853.80
11/04/2023	Robertson Construction Northern Limited	Building & Construction Services	180,966.59
11/04/2023	Skills Development Scotland	IS Managed Services	227,548.58
11/04/2023	Colin Warnock Associates Limited	Professional Services	35,608.20
11/04/2023	Sonas Hospitality Ltd	Grant	25,194.00
11/04/2023	Skye and Lochalsh Mental Health Association	Grant	31,852.00
11/04/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	32,705.13
11/04/2023	Royal Zoological Society of Scotland	Grant	160,198.00
11/04/2023	Brodies LLP	Legal Services	137,766.88
11/04/2023	North Uist Distillery Ltd	Grant	99,425.00
11/04/2023	Cairngorm Mountain (Scotland) Ltd	Grant	65,459.31
11/04/2023	Skillfluence Limited	Training Services	27,909.74
11/04/2023	Elsie Normington Foundation	Grant	29,456.00
11/04/2023	Imenco UK Ltd	Grant	25,830.86
11/04/2023	Kmass Marine Ltd	Grant	30,000.00
11/04/2023	Aquila Waste Management Solutions Ltd	Grant	40,000.00
11/04/2023	Scalloway Community Development Company Ltd	Grant	31,074.11
11/04/2023	Treecraft Woodwork	Grant	51,891.20
11/04/2023	Kirkjuvagr Limited	Grant	29,330.00
11/04/2023	RK Joinery Skye LTD	Building & Construction Services	51,189.96
11/04/2023	Creative Hut for Education Ltd	Project Activities/Mainstream Activities	26,696.52
14/04/2023	Spence - Contribution Payments	HIE Pension Contributions	245,301.94
14/04/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,826.56
14/04/2023	HM Revenue & Customs	PAYE/NI Contributions	315,569.06
14/04/2023	HM Revenue & Customs	PAYE/NI Contributions	36,255.45
14/04/2023	BT plc	Project Activities/Mainstream Activities	103,896.60
14/04/2023	Burness	Legal Services	91,598.87
14/04/2023	Cromarty Firth Port Authority	Grant	136,411.00
14/04/2023	Cairngorm Brewery Co Ltd	Grant	125,940.12
14/04/2023	LH Stainless Ltd	Grant	32,633.00
14/04/2023	MacDuff Shipyards	Grant	60,810.00
14/04/2023	Gael Force Group	Grant	120,615.00
14/04/2023	3x1 Ltd	Project Activities/Mainstream Activities	30,960.00
14/04/2023	Garrabost Gníomhach: Active Garrabost	Grant	39,113.17
14/04/2023	National Oilwell Varco UK Limited	Grant	35,485.00
21/04/2023	John Gunn and Son Ltd	Building & Construction Services	168,243.00
21/04/2023	Graham and Sibbald	Property Factoring Services	50,307.24
21/04/2023	Objective Corporation (UK) Ltd	IT Services	137,778.87
21/04/2023	Visit Moray and Speyside Limited	Grant	51,823.12
21/04/2023	GMG Energy Ltd	Grant	104,895.00
28/04/2023	Scottish Enterprise	Project Activities/Mainstream Activities	25,000.00
28/04/2023	R Clouston Ltd	Building & Construction Services	54,300.61
28/04/2023	Graham and Sibbald	Property Factoring Services	86,314.40

Payment Date	Company Name	Description	Value of Payment
04/05/2023	Pat Munro (Alness) Ltd	Building & Construction Services	145,184.65
04/05/2023	Lewis Builders Ltd	Building & Construction Services	72,371.88
04/05/2023	HRI Munro Architecture Ltd	Building & Construction Services	47,443.98
09/05/2023	Robertson Construction Northern Limited	Building & Construction Services	166,179.49
09/05/2023	Ullapool Harbour Trustees	Grant	62,965.00
09/05/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	39,353.98
09/05/2023	Brodies LLP	Legal Services	25,298.40
09/05/2023	Isle of Skye Candle Co Ltd	Loan Drawdown	125,000.00
10/05/2023	HM Revenue and Customs	VAT payment	214,712.00
11/05/2023	Ernst and Young LLP	Technical Accounting Services	36,720.00
11/05/2023	Morrison Construction Ltd	Building & Construction Services	284,042.70
11/05/2023	Graham and Sibbald	Property Factoring Services	247,023.31
11/05/2023	Skillfluence Limited	Training Services	25,800.00
15/05/2023	Spence - Contribution Payments	HIE Pension Contributions	262,262.28
15/05/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
15/05/2023	HM Revenue & Customs	PAYE/NI Contributions	297,812.28
15/05/2023	HM Revenue & Customs	PAYE/NI Contributions	36,453.99
15/05/2023	Graham and Sibbald	Property Factoring Services	130,243.70
15/05/2023	Tobermory Harbour Association	Grant	37,830.24
15/05/2023	The Uist Distilling Company Ltd	Grant	97,281.97
18/05/2023	Stornoway Port Authority	Grant	156,255.55
18/05/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	52,405.20
18/05/2023	Outer Hebrides Tourism	Grant	30,982.00
18/05/2023	Anderson Anderson and Brown Consulting Ltd	Professional Services	69,938.40
19/05/2023	Saba Software (Canada) Inc	IT Services	33,447.04
22/05/2023	The Moray Council	Rates	34,237.00
22/05/2023	Skills Development Scotland	IS Managed Services	45,744.55
22/05/2023	Arthur J. Gallagher Insurance Brokers Limited	Insurance	94,093.26
23/05/2023	The Scottish Government	Project Activities/Mainstream Activities	51,667.30
25/05/2023	Ernst and Young LLP	Technical Accounting Services	27,559.20
25/05/2023	John Gunn and Son Ltd	Building & Construction Services	33,771.56
25/05/2023	Graham and Sibbald	Property Factoring Services	132,214.70
30/05/2023	Graham and Sibbald	Property Factoring Services	81,373.60
30/05/2023	Mull and Iona Community Trust	Grant	31,909.06
30/05/2023	Lewis Builders Ltd	Building & Construction Services	149,263.26
30/05/2023	Tiree Community Enterprise Ltd	Grant	63,305.48
30/05/2023	Arthur J. Gallagher Insurance Brokers Limited	Insurance	148,314.49
01/06/2023	Burness	Legal Services	37,527.12
01/06/2023	R Clouston Ltd	Building & Construction Services	115,324.72
01/06/2023	Skills Development Scotland	IS Managed Services	62,933.29
01/06/2023	Cairngorm Mountain (Scotland) Ltd	Grant	72,529.12
01/06/2023	The Uist Distilling Company Ltd	Grant	51,083.72
01/06/2023	RK Joinery Skye LTD	Building & Construction Services	38,936.36
05/06/2023	The Highland Council	Rates	166,108.00
05/06/2023	Orbit Property Management Ltd	Rent	40,407.30
05/06/2023	Skills Development Scotland	IS Managed Services	46,698.23
08/06/2023	Stornoway Port Authority	Grant	216,966.07
08/06/2023	Tobermory Harbour Association	Grant	75,901.03
08/06/2023	Pat Munro (Alness) Ltd	Building & Construction Services	400,149.36
08/06/2023	Robertson Construction Northern Limited	Building & Construction Services	164,849.75
08/06/2023	Ullapool Harbour Trustees	Grant	48,312.00
08/06/2023	Graham and Sibbald	Property Factoring Services	70,292.54
08/06/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	43,275.93

Payment Date	Company Name	Description	Value of Payment
08/06/2023	SAC Commercial Ltd	Project Activities/Mainstream Activities	27,070.96
08/06/2023	Skillfluence Limited	Training Services	60,298.49
08/06/2023	HRI Munro Architecture Ltd	Building & Construction Services	25,406.40
12/06/2023	Graham and Sibbald	Property Factoring Services	51,158.15
12/06/2023	Morrison Construction Ltd	Building & Construction Services	48,573.40
14/06/2023	Spence - Contribution Payments	HIE Pension Contributions	283,419.54
14/06/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
14/06/2023	HM Revenue & Customs	PAYE/NI Contributions	309,312.48
14/06/2023	HM Revenue & Customs	PAYE/NI Contributions	36,458.20
15/06/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	35,005.20
15/06/2023	Brodies LLP	Legal Services	30,902.40
19/06/2023	Skills Development Scotland	IS Managed Services	286,943.58
21/06/2023	Melness Crofters Estate	Rent	35,000.00
22/06/2023	Comhairle nan Eilean Siar	Rent	37,612.00
22/06/2023	John Gunn and Son Ltd	Building & Construction Services	206,267.48
22/06/2023	Torrance Partnership LLP	Professional Services	28,681.44
22/06/2023	Graham and Sibbald	Property Factoring Services	58,131.24
22/06/2023	Spence and Partners Ltd	Pension Services	27,654.00
26/06/2023	Cairngorm Mountain (Scotland) Ltd	Grant	44,335.84
29/06/2023	University of Strathclyde	Grant	32,006.28
29/06/2023	Burness	Legal Services	71,363.72
29/06/2023	Skillfluence Limited	Training Services	31,392.00
29/06/2023	RK Joinery Skye LTD	Building & Construction Services	164,856.83
29/06/2023	Audit Scotland	Audit Fees	62,727.00
03/07/2023	Mull and Iona Community Trust	Grant	31,725.58
03/07/2023	Skills Development Scotland	IS Managed Services	304,013.27
03/07/2023	Fair Isle Bird Observatory Trust	Grant	84,500.00
03/07/2023	Unit 4 Business Software Ltd	IT Services	117,055.14
03/07/2023	The Uist Distilling Company Ltd	Grant	113,550.39
04/07/2023	Orkney Fishermen's Society	Loan Drawdown	250,000.00
06/07/2023	Edinburgh Napier University	Grant	25,000.00
06/07/2023	Skills Development Scotland	IS Managed Services	51,024.15
06/07/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	54,600.00
06/07/2023	The Scottish Salmon Company Limited	Grant	48,819.00
06/07/2023	Lewis Builders Ltd	Building & Construction Services	220,739.78
06/07/2023	Cameron Presentations	Project Activities/Mainstream Activities	71,942.40
06/07/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	45,158.34
06/07/2023	WoodblocX Ltd	Grant	30,051.19
06/07/2023	DM Fabrication Ltd	Building & Construction Services	90,634.63
10/07/2023	Brodies LLP	Legal Services	66,334.00
10/07/2023	Skillfluence Limited	Training Services	29,496.56
13/07/2023	Spence - Contribution Payments	HIE Pension Contributions	248,371.56
13/07/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
13/07/2023	HM Revenue & Customs	PAYE/NI Contributions	321,915.62
13/07/2023	HM Revenue & Customs	PAYE/NI Contributions	36,458.41
13/07/2023	Destination Orkney	Grant	29,134.18
13/07/2023	Tobermory Harbour Association	Grant	31,530.29
13/07/2023	Pat Munro (Alness) Ltd	Building & Construction Services	342,531.01
13/07/2023	Robertson Construction Northern Limited	Building & Construction Services	536,741.71
13/07/2023	Skills Development Scotland	IS Managed Services	33,143.65
13/07/2023	Argyll and The Isles Tourism Cooperative Ltd	Grant	27,157.00
13/07/2023	Cairngorm Mountain (Scotland) Ltd	Grant	115,486.93
17/07/2023	Stornoway Port Authority	Grant	335,422.43
17/07/2023	Eilean Dorcha Festival Ltd	Grant	25,706.04

Payment Date	Company Name	Description	Value of Payment
17/07/2023	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	29,449.98
17/07/2023	Leverburgh Moorings Association	Grant	35,670.00
20/07/2023	Torrance Partnership LLP	Professional Services	25,722.00
20/07/2023	The Dunes Catering	Grant	29,883.00
24/07/2023	EDF Energy	Rates	34,138.72
27/07/2023	John Gunn and Son Ltd	Building & Construction Services	263,747.68
27/07/2023	Cairngorm Business Partnership Ltd	Grant	29,046.56
27/07/2023	Lochaber Chamber of Commerce	Grant	33,030.00
27/07/2023	Cairngorm Mountain (Scotland) Ltd	Grant	48,364.32
27/07/2023	RK Joinery Skye LTD	Building & Construction Services	185,019.62
31/07/2023	Skills Development Scotland	IS Managed Services	71,615.47
31/07/2023	Ullapool Harbour Trustees	Grant	109,810.00
31/07/2023	Graham and Sibbald	Property Factoring Services	142,805.24
31/07/2023	EDF Energy	Rates	28,525.85
31/07/2023	Elsie Normington Foundation	Grant	56,159.00
03/08/2023	The Old Forge	Grant	52,857.00
03/08/2023	University of Edinburgh	Project Activities/Mainstream Activities	35,739.00
03/08/2023	R Clouston Ltd	Building & Construction Services	242,857.06
03/08/2023	Skills Development Scotland	IS Managed Services	26,569.16
03/08/2023	Lewis Builders Ltd	Building & Construction Services	198,397.76
03/08/2023	HRI Munro Architecture Ltd	Building & Construction Services	51,559.74
07/08/2023	Lecht Ski Company Ltd	Grant	28,266.00
07/08/2023	Pat Munro (Alness) Ltd	Building & Construction Services	331,846.16
07/08/2023	SkyeConnect Ltd	Grant	29,166.00
07/08/2023	Cairngorm Mountain (Scotland) Ltd	Grant	25,492.30
07/08/2023	Skillfluence Limited	Training Services	51,030.00
07/08/2023	DM Fabrication Ltd	Building & Construction Services	63,037.04
10/08/2023	Spence - Contribution Payments	HIE Pension Contributions	282,803.83
10/08/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
10/08/2023	HM Revenue & Customs	PAYE/NI Contributions	301,879.95
10/08/2023	HM Revenue & Customs	PAYE/NI Contributions	36,457.56
10/08/2023	Stornoway Port Authority	Grant	487,762.29
10/08/2023	Morrison Construction Ltd	Building & Construction Services	66,660.52
10/08/2023	Robertson Construction Northern Limited	Building & Construction Services	417,640.43
10/08/2023	Johnstons Of Elgin	Grant	65,090.00
10/08/2023	Visit Inverness Loch Ness Ltd	Grant	39,919.00
10/08/2023	Cairngorm Mountain (Scotland) Ltd	Grant	132,122.90
17/08/2023	John Gunn and Son Ltd	Building & Construction Services	273,507.65
17/08/2023	Burness	Legal Services	61,821.80
17/08/2023	Graham and Sibbald	Property Factoring Services	131,986.72
17/08/2023	Brodies LLP	Legal Services	27,694.40
21/08/2023	Scottish Aquaculture Innovation Centre	Grant	109,565.31
21/08/2023	Cairngorm Mountain (Scotland) Ltd	Grant	40,797.08
24/08/2023	The European Marine Energy Centre Ltd	Grant	53,382.00
24/08/2023	Mull and Iona Community Trust	Grant	31,048.82
24/08/2023	Market & Opinion Research International Ltd	Professional Services	103,200.00
24/08/2023	Outer Hebrides Tourism	Grant	36,176.11
29/08/2023	EDF Energy	Rates	26,249.07
29/08/2023	Skills Development Scotland	IS Managed Services	106,222.18
29/08/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	34,405.20
29/08/2023	Calanais Visitor Centre	Grant	28,991.50
29/08/2023	Graham and Sibbald	Property Factoring Services	53,127.63
29/08/2023	RK Joinery Skye LTD	Building & Construction Services	69,786.10

Payment Date	Company Name	Description	Value of Payment
31/08/2023	Lewis Builders Ltd	Building & Construction Services	86,503.31
31/08/2023	Royal Zoological Society of Scotland	Grant	194,272.00
31/08/2023	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	32,921.50
31/08/2023	Tiree Community Enterprise Ltd	Grant	40,615.88
04/09/2023	Robertson Construction Northern Limited	Building & Construction Services	81,353.58
04/09/2023	R Clouston Ltd	Building & Construction Services	94,169.74
04/09/2023	Pod Point Ltd	Building & Construction Services	28,640.30
07/09/2023	Morrison Construction Ltd	Building & Construction Services	33,053.62
07/09/2023	Pat Munro (Alness) Ltd	Building & Construction Services	630,238.03
07/09/2023	Robertson Construction Northern Limited	Building & Construction Services	104,306.99
07/09/2023	Burness	Legal Services	49,112.12
07/09/2023	Norscot Joinery Ltd	Grant	44,519.29
07/09/2023	Cameron Presentations	Project Activities/Mainstream Activities	33,374.40
07/09/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	29,745.72
07/09/2023	Cairngorm Mountain (Scotland) Ltd	Grant	70,897.04
08/09/2023	Spence - Contribution Payments	HIE Pension Contributions	269,508.98
08/09/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
08/09/2023	HM Revenue & Customs	PAYE/NI Contributions	293,586.60
08/09/2023	HM Revenue & Customs	PAYE/NI Contributions	36,038.62
11/09/2023	Aquascot Ltd	Grant	485,579.79
14/09/2023	Graham and Sibbald	Property Factoring Services	37,889.33
14/09/2023	Skillfluence Limited	Training Services	39,102.00
14/09/2023	The Uist Distilling Company Ltd	Grant	174,701.51
14/09/2023	DM Fabrication Ltd	Building & Construction Services	109,703.58
14/09/2023	Environmental Reclamation Services	Building & Construction Services	50,483.18
18/09/2023	Graham and Sibbald	Property Factoring Services	54,889.72
20/09/2023	University of the Highlands and Islands	Building & Construction Services	25,579.56
20/09/2023	Stornoway Port Authority	Grant	297,138.23
26/09/2023	Torrance Partnership LLP	Professional Services	28,625.84
26/09/2023	Kishorn Port Ltd	Grant	494,763.00
26/09/2023	Cairngorm Mountain (Scotland) Ltd	Grant	117,095.27
26/09/2023	Skillfluence Limited	Training Services	29,112.00
26/09/2023	Highland Coast Hotels	Grant	26,686.67
28/09/2023	University of Strathclyde	Grant	30,669.45
28/09/2023	R Clouston Ltd	Building & Construction Services	308,642.30
28/09/2023	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	45,137.52
02/10/2023	The Old Forge	Grant	25,237.00
02/10/2023	John Gunn and Son Ltd	Building & Construction Services	193,431.13
02/10/2023	Skills Development Scotland	IS Managed Services	288,294.70
02/10/2023	Graham and Sibbald	Property Factoring Services	62,492.12
02/10/2023	Lewis Builders Ltd	Building & Construction Services	249,000.88
02/10/2023	Visit Moray and Speyside Limited	Grant	28,104.60
05/10/2023	DM Fabrication Ltd	Building & Construction Services	128,574.00
09/10/2023	Colin Warnock Associates Limited	Professional Services	34,530.24
09/10/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	52,976.11
09/10/2023	Skillfluence Limited	Training Services	31,578.71
11/10/2023	Spence - Contribution Payments	HIE Pension Contributions	250,099.21
11/10/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,796.08
11/10/2023	HM Revenue & Customs	PAYE/NI Contributions	317,785.04
11/10/2023	HM Revenue & Customs	PAYE/NI Contributions	36,178.90
12/10/2023	The European Marine Energy Centre Ltd	Grant	43,952.00
12/10/2023	Mull and Iona Community Trust	Grant	64,354.50
12/10/2023	Cairngorm Mountain (Scotland) Ltd	Grant	63,615.10

Payment Date	Company Name	Description	Value of Payment
12/10/2023	Cairngorm Canoeing and Sailing School Limited	Grant	42,622.00
16/10/2023	Stornoway Port Authority	Grant	286,509.68
16/10/2023	Northern Recycling Solutions Ltd	Grant	79,215.40
16/10/2023	SkyeConnect Ltd	Grant	29,166.00
16/10/2023	Skillfluence Limited	Training Services	38,232.53
16/10/2023	Cnoc Soilleir Ltd	Grant	37,542.88
19/10/2023	Hitrans	Grant	150,000.00
19/10/2023	Northern Recycling Solutions Ltd	Grant	67,558.46
19/10/2023	Cairngorm Mountain (Scotland) Ltd	Grant	339,697.24
19/10/2023	Sutherland Spaceport Ltd	Grant	98,787.00
19/10/2023	Inverness and Cromarty Firth Green Freeport Limited	Project Activities/Mainstream Activities	30,000.00
20/10/2023	CMS Cameron McKenna Nabarro Olswang LLP	Property Purchase	956,878.38
20/10/2023	CMS Cameron McKenna Nabarro Olswang LLP	Property Purchase	36,500.00
23/10/2023	The Highland Council	Project Activities/Mainstream Activities	50,082.44
23/10/2023	John Gunn and Son Ltd	Building & Construction Services	118,835.09
23/10/2023	Cairngorm Business Partnership Ltd	Grant	25,952.30
23/10/2023	Pat Munro (AIness) Ltd	Building & Construction Services	239,538.66
23/10/2023	Hydrasun Ltd	Grant	49,550.00
23/10/2023	Torrance Partnership LLP	Professional Services	27,780.00
23/10/2023	Tiree Community Enterprise Ltd	Grant	71,081.24
26/10/2023	Lecht Ski Company Ltd	Grant	33,019.00
26/10/2023	R Clouston Ltd	Building & Construction Services	91,204.02
26/10/2023	Nigg Skills Academy Ltd	Grant	60,000.00
30/10/2023	Skills Development Scotland	IS Managed Services	48,500.83
02/11/2023	Robertson Construction Northern Limited	Building & Construction Services	32,738.90
02/11/2023	Skills Development Scotland	IS Managed Services	122,620.33
06/11/2023	Softcat Ltd	IT Services	120,345.60
09/11/2023	The Highland Council	Project Activities/Mainstream Activities	59,401.55
09/11/2023	Lecht Ski Company Ltd	Grant	54,689.00
09/11/2023	Mull and Iona Community Trust	Grant	42,759.00
09/11/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	48,620.48
09/11/2023	Audit Scotland	Audit Fees	62,726.00
13/11/2023	Spence - Contribution Payments	HIE Pension Contributions	282,975.32
13/11/2023	THE HIGHLAND COUNCIL	Pension Contributions	41,719.37
13/11/2023	HM Revenue & Customs	PAYE/NI Contributions	292,111.95
13/11/2023	HM Revenue & Customs	PAYE/NI Contributions	37,420.19
13/11/2023	The Scottish Salmon Company Limited	Grant	77,076.00
16/11/2023	Stornoway Port Authority	Grant	288,030.28
16/11/2023	Turnberry Consulting Ltd	Project Activities/Mainstream Activities	28,404.00
16/11/2023	Scottish Aquaculture Innovation Centre	Grant	173,880.46
16/11/2023	Skillfluence Limited	Training Services	29,257.03
16/11/2023	The Uist Distilling Company Ltd	Grant	83,323.54
16/11/2023	DM Fabrication Ltd	Building & Construction Services	99,612.90
20/11/2023	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	96,866.90
20/11/2023	Cairngorm Mountain (Scotland) Ltd	Grant	360,106.00
21/11/2023	Brodies LLP	Legal Services	52,217.98
22/11/2023	Arthur J. Gallagher Insurance Brokers Limited	Insurance	155,001.54
23/11/2023	R Clouston Ltd	Building & Construction Services	103,306.13
23/11/2023	Calanais Visitor Centre	Grant	59,562.55
23/11/2023	Graham and Sibbald	Property Factoring Services	106,177.09
23/11/2023	Lochaber Chamber of Commerce	Grant	29,165.00
23/11/2023	SRUC	Grant	31,370.00
30/11/2023	The European Marine Energy Centre Ltd	Grant	98,144.00

Payment Date	Company Name	Description	Value of Payment
30/11/2023	Mull and Iona Community Trust	Grant	41,881.05
30/11/2023	Edinburgh Napier University	Grant	25,000.00
30/11/2023	Graham and Sibbald	Property Factoring Services	40,242.95
30/11/2023	Tiree Community Enterprise Ltd	Grant	46,011.55
30/11/2023	L and M ENGINEERING (UK) LTD	Grant	58,194.98
04/12/2023	Outer Hebrides Tourism	Grant	38,029.24
04/12/2023	DM Fabrication Ltd	Building & Construction Services	140,282.56
07/12/2023	Scottish Enterprise	Project Activities/Mainstream Activities	50,000.00
07/12/2023	HM Revenue and Customs	VAT Payment	175,635.91
07/12/2023	Farrpoint Ltd	IT Services	27,480.00
07/12/2023	Skills Development Scotland	IS Managed Services	83,509.85
07/12/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	54,600.00
07/12/2023	Unit 4 Business Software Ltd	IT Services	40,815.42
07/12/2023	RBS Commercial Cards	Project Activities/Mainstream Activities	38,358.38
07/12/2023	Cairngorm Mountain (Scotland) Ltd	Grant	42,876.33
08/12/2023	Spence - Contribution Payments	HIE Pension Contributions	390,060.74
08/12/2023	THE HIGHLAND COUNCIL	Pension Contributions	58,769.09
08/12/2023	HM Revenue & Customs	PAYE/NI Contributions	534,106.49
08/12/2023	HM Revenue & Customs	PAYE/NI Contributions	57,739.53
11/12/2023	Glencoe Mountain Ltd	Grant	29,548.00
11/12/2023	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	38,205.20
11/12/2023	Graham and Sibbald	Property Factoring Services	53,815.57
11/12/2023	Cairngorm Mountain (Scotland) Ltd	Grant	300,000.00
14/12/2023	Graham and Sibbald	Property Factoring Services	54,985.76
14/12/2023	John Gunn and Son Ltd	Building & Construction Services	205,463.98
14/12/2023	Robertson Construction Northern Limited	Building & Construction Services	60,026.09
14/12/2023	University of Edinburgh	Project Activities/Mainstream Activities	40,612.20
14/12/2023	Prickly Thistle Scotland Ltd	Grant	26,348.00
14/12/2023	HRI Munro Architecture Ltd	Building & Construction Services	37,801.95
14/12/2023	The Uist Distilling Company Ltd	Grant	59,490.79
14/12/2023	Tiree Community Enterprise Ltd	Grant	35,763.00
18/12/2023	Stornoway Port Authority	Grant	141,172.99
18/12/2023	Mull and Iona Community Trust	Grant	28,519.00
18/12/2023	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	71,245.37
18/12/2023	Skillfluence Limited	Training Services	42,990.00
18/12/2023	RK Joinery Skye LTD	Building & Construction Services	30,664.78
22/12/2023	Scottish Enterprise	Project Activities/Mainstream Activities	32,551.71
22/12/2023	The European Marine Energy Centre Ltd	Grant	184,325.00
22/12/2023	John Gunn and Son Ltd	Building & Construction Services	260,000.10
22/12/2023	Hebridean Smokehouse	Grant	25,561.00
22/12/2023	Skills Development Scotland	IS Managed Services	28,666.06
22/12/2023	Unit 4 Business Software Ltd	IT Services	96,409.45
22/12/2023	Island Bakery Organics Ltd	Grant	49,145.83
22/12/2023	Lochranza Centre CIC	Grant	31,484.16
22/12/2023	Sutherland Spaceport Ltd	Grant	393,494.00
22/12/2023	Aurora Energy Services Ltd	Grant	27,462.00
10/01/2024	Spence - Contribution Payments	HIE Pension Contributions	282,345.62
10/01/2024	THE HIGHLAND COUNCIL	Pension Contributions	42,142.95
10/01/2024	HM Revenue & Customs	PAYE/NI Contributions	319,009.96
10/01/2024	HM Revenue & Customs	PAYE/NI Contributions	37,648.18
11/01/2024	The Highland Council	Grant	1,000,000.00
11/01/2024	Hall Aitken Associates Ltd	Project Activities/Mainstream Activities	34,320.00
11/01/2024	Pat Munro (Aness) Ltd	Building & Construction Services	40,639.30

Payment Date	Company Name	Description	Value of Payment
11/01/2024	R Clouston Ltd	Building & Construction Services	46,016.71
11/01/2024	Skillfluence Limited	Training Services	66,618.00
11/01/2024	HRI Munro Architecture Ltd	Building & Construction Services	32,119.88
11/01/2024	RK Joinery Skye LTD	Building & Construction Services	38,828.38
15/01/2024	University of the Highlands & Island	Grant	2,918,422.06
15/01/2024	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	26,605.20
15/01/2024	EDF Energy	Rates	28,540.68
18/01/2024	Graham and Sibbald	Property Factoring Services	67,160.38
18/01/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	65,146.91
18/01/2024	UHI North West and Hebrides	Project Activities/Mainstream Activities	43,908.11
22/01/2024	Edinburgh Napier University	Grant	25,000.00
22/01/2024	Outer Hebrides Tourism	Grant	39,185.37
22/01/2024	Venture North	Grant	26,130.52
22/01/2024	The Uist Distilling Company Ltd	Grant	42,693.09
22/01/2024	Edinbane Lodge Limited	Grant	42,929.00
25/01/2024	Stornoway Port Authority	Grant	375,032.23
25/01/2024	Lochaber Chamber of Commerce	Grant	29,165.00
25/01/2024	Farnborough International Limited	Project Activities/Mainstream Activities	26,289.00
25/01/2024	Visit Moray and Speyside Limited	Grant	45,608.95
29/01/2024	Graham and Sibbald	Property Factoring Services	69,304.11
29/01/2024	Ross-shire Engineering Ltd	Grant	1,004,121.00
01/02/2024	John Gunn and Son Ltd	Building & Construction Services	414,009.22
01/02/2024	Pat Munro (Alness) Ltd	Building & Construction Services	36,750.68
01/02/2024	SkyeConnect Ltd	Grant	29,166.00
01/02/2024	Cairngorm Mountain (Scotland) Ltd	Grant	120,369.57
01/02/2024	Wick Development Trust	Grant	33,683.76
05/02/2024	Cairngorm Business Partnership Ltd	Grant	25,914.36
05/02/2024	Skills Development Scotland	IS Managed Services	57,734.33
05/02/2024	Caol Regeneration Co Ltd	Grant	42,165.00
05/02/2024	Royal Zoological Society of Scotland	Grant	139,846.80
05/02/2024	Sutherland Spaceport Ltd	Grant	209,852.00
07/02/2024	SRUC	Grant	3,554,940.62
08/02/2024	Skills Development Scotland	IS Managed Services	361,931.12
08/02/2024	Graham and Sibbald	Property Factoring Services	40,000.00
08/02/2024	The Diffley Partnership Limited	Professional Services	48,887.71
08/02/2024	Spence - Contribution Payments	HIE Pension Contributions	291,369.03
08/02/2024	THE HIGHLAND COUNCIL	Pension Contributions	42,799.96
08/02/2024	HM Revenue & Customs	PAYE/NI Contributions	320,510.55
08/02/2024	HM Revenue & Customs	PAYE/NI Contributions	37,704.02
09/02/2024	Cultarlann Inbhir Nis	Grant	176,800.00
12/02/2024	Mull and Iona Community Trust	Grant	35,761.00
12/02/2024	Graham and Sibbald	Property Factoring Services	37,873.96
12/02/2024	Skillfluence Limited	Training Services	33,937.17
15/02/2024	QHS Scotland Ltd	Grant	109,983.10
15/02/2024	Black Isle Brewery Co Ltd	Grant	48,785.00
15/02/2024	Scottish Aquaculture Innovation Centre	Grant	156,040.29
15/02/2024	Nordri Ltd	Grant	29,462.50
15/02/2024	Drum Hotel Ltd	Grant	59,768.00
19/02/2024	The Moray Council	Grant	35,000.00
22/02/2024	The Highland Council	Project Activities/Mainstream Activities	45,925.68
22/02/2024	Stornoway Port Authority	Grant	237,132.09
22/02/2024	Farrpoint Ltd	IT Services	27,300.00
22/02/2024	Pat Munro (Alness) Ltd	Building & Construction Services	66,477.06

Payment Date	Company Name	Description	Value of Payment
22/02/2024	Market & Opinion Research International Ltd	Professional Services	103,200.00
22/02/2024	Cairngorm Mountain (Scotland) Ltd	Grant	161,178.93
26/02/2024	Norscot Joinery Ltd	Grant	43,206.00
26/02/2024	Highland Fine Cheeses Ltd	Grant	42,101.05
26/02/2024	Cairngorm Mountain (Scotland) Ltd	Grant	30,072.23
28/02/2024	Cairngorm Mountain (Scotland) Ltd	Grant	100,000.00
28/02/2024	GARAVENTA AG	Project Activities - Cairngorm	104,131.32
29/02/2024	Skills Development Scotland	IS Managed Services	141,491.87
29/02/2024	Advanced Business Solutions	IT Services	43,808.96
29/02/2024	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	30,205.20
29/02/2024	Deerness Distillery Ltd	Grant	34,766.00
29/02/2024	Modular West Ltd	Grant	55,000.00
01/03/2024	Lisburn and Castlereagh City Council	Grant	85,335.92
04/03/2024	Fair Isle Bird Observatory Trust	Grant	273,000.00
04/03/2024	Graham and Sibbald	Property Factoring Services	132,608.61
04/03/2024	HRI Munro Architecture Ltd	Grant	32,332.80
04/03/2024	Cairngorm Canoeing and Sailing School Limited	Grant	110,500.00
04/03/2024	GMG Energy Ltd	Grant	49,270.71
07/03/2024	John Gunn and Son Ltd	Building & Construction Services	42,993.62
07/03/2024	Softcat Ltd	IT Services	35,435.40
07/03/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	49,312.78
07/03/2024	Visit Inverness Loch Ness Ltd	Grant	28,998.48
07/03/2024	Cromarty Brewing Co	Grant	26,836.90
07/03/2024	Tiree Community Enterprise Ltd	Grant	36,116.11
07/03/2024	RK Joinery Skye LTD	Building & Construction Services	78,058.63
07/03/2024	The Cabrach Trust	Grant	434,411.00
11/03/2024	Spence - Contribution Payments	HIE Pension Contributions	309,267.70
11/03/2024	THE HIGHLAND COUNCIL	Pension Contributions	42,799.96
11/03/2024	HM Revenue & Customs	PAYE/NI Contributions	320,420.17
11/03/2024	HM Revenue & Customs	PAYE/NI Contributions	36,896.17
11/03/2024	University of Strathclyde	Grant	25,561.09
11/03/2024	Azets Ltd	Professional Services	32,490.00
11/03/2024	Pat Munro (Alness) Ltd	Building & Construction Services	63,777.90
11/03/2024	The Ironworks Venue Ltd	Project Activities/Mainstream Activities	81,410.40
11/03/2024	Royal Zoological Society of Scotland	Grant	227,223.45
11/03/2024	HRI Munro Architecture Ltd	Building & Construction Services	96,224.18
14/03/2024	Scottish Enterprise	Grant	43,937.34
14/03/2024	The Scottish Government	Project Activities/Mainstream Activities	30,798.40
14/03/2024	Edinburgh Napier University	Grant	25,000.00
14/03/2024	Calanais Visitor Centre	Grant	29,141.50
14/03/2024	Brodies LLP	Legal Services	27,619.40
14/03/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	63,536.96
14/03/2024	Orkney Research & Innovation Campus LLP	Grant	43,765.85
14/03/2024	Skillfluence Limited	Training Services	50,244.00
14/03/2024	Bright Digital Marketing Ltd	Professional Services	26,100.00
14/03/2024	Wick Development Trust	Grant	61,093.41
14/03/2024	The Glenallachie Distillers Co Ltd	Grant	64,457.00
18/03/2024	Stornoway Port Authority	Grant	177,167.41
18/03/2024	John Gunn and Son Ltd	Building & Construction Services	82,890.89
18/03/2024	Pat Munro (Alness) Ltd	Building & Construction Services	85,886.94
18/03/2024	Mull and Iona Community Trust	Grant	39,633.00
18/03/2024	Aquascot Ltd	Loan Drawdown	150,000.00
18/03/2024	Highland Fine Cheeses Ltd	Grant	107,265.95

Payment Date	Company Name	Description	Value of Payment
18/03/2024	Graham and Sibbald	Property Factoring Services	99,344.99
18/03/2024	Outer Hebrides Tourism	Grant	34,538.21
18/03/2024	Orkney Cheese Co Ltd	Grant	83,198.00
18/03/2024	The Uist Distilling Company Ltd	Grant	34,501.46
18/03/2024	RK Joinery Skye LTD	Building & Construction Services	66,230.40
18/03/2024	Sutherland Spaceport Ltd	Grant	72,502.00
18/03/2024	Burray Boatyard Limited	Grant	34,982.00
21/03/2024	Colonsay Community Development Company	Grant	148,104.04
21/03/2024	MacLeans Bakery (Benbecula) Ltd	Grant	33,676.96
21/03/2024	Unst Boating and Swimming Club	Grant	32,155.42
21/03/2024	Cairngorm Mountain (Scotland) Ltd	Grant	450,000.00
21/03/2024	Deerness Distillery Ltd	Grant	52,599.00
21/03/2024	Braidreef Limited	Grant	100,000.00
21/03/2024	Drum Hotel Ltd	Grant	66,033.50
21/03/2024	Isle of Harris Brewery Ltd	Grant	36,319.00
25/03/2024	The European Marine Energy Centre Ltd	Grant	97,675.00
25/03/2024	HM Revenue and Customs	VAT Payment	36,777.24
25/03/2024	Mull and Iona Community Trust	Grant	55,356.00
25/03/2024	R Clouston Ltd	Building & Construction Services	32,981.57
25/03/2024	Skills Development Scotland	IS Managed Services	75,715.13
25/03/2024	Scottish Hydro Electric Power Distribution PLC	Project Activities/Mainstream Activities	201,550.24
25/03/2024	Forres Area Community Trust	Grant	25,136.68
25/03/2024	Sonas Hospitality Ltd	Grant	34,774.00
25/03/2024	Royal Zoological Society of Scotland	Grant	204,435.26
25/03/2024	Brodies LLP	Legal Services	40,700.70
25/03/2024	Frankies Shetland Isles Ltd	Grant	25,462.57
25/03/2024	Magallanes Tidal Energy	Grant	62,303.00
25/03/2024	The Diffley Partnership Limited	Professional Services	48,887.71
25/03/2024	Lerwick Distillery Ltd	Grant	250,000.00
26/03/2024	Orbital Marine Power	Loan Drawdown	500,000.00
27/03/2024	Sumitomo Electric Power Cables Ltd	Grant	1,409,021.00
27/03/2024	Inverness Kart Raceway Ltd	Grant	150,000.00
27/03/2024	Graham and Sibbald	Property Factoring Services	47,592.58
27/03/2024	The Highland Council	Pension Contributions	111,000.00
28/03/2024	University of the Highlands & Island	Grant	159,366.12
28/03/2024	Stornoway Port Authority	Grant	392,046.52
28/03/2024	Graham and Sibbald	Property Factoring Services	25,055.00
28/03/2024	Graham and Sibbald	Property Factoring Services	39,402.67
28/03/2024	James Jones and Sons Limited	Grant	50,926.25
28/03/2024	Glen Mhor Hotel Ltd	Grant	140,000.00
28/03/2024	R Clouston Ltd	Building & Construction Services	42,192.19
28/03/2024	Skills Development Scotland	IS Managed Services	25,842.77
28/03/2024	Fair Isle Bird Observatory Trust	Grant	148,000.00
28/03/2024	Port Bannatyne Marina Ltd	Grant	29,350.00
28/03/2024	Ocean Kinetics Ltd	Grant	29,030.25
28/03/2024	Scottish Hydro Electric Power Distribution PLC	Project Activities/Mainstream Activities	390,744.00
28/03/2024	Cairngorm Brewery Co Ltd	Grant	84,576.50
28/03/2024	John Gordon and Son Ltd	Grant	143,535.00
28/03/2024	Ross-shire Engineering Ltd	Grant	1,059,027.00
28/03/2024	Dunnet Bay Distillers	Grant	148,526.10
28/03/2024	Perfect Manors	Grant	59,193.00
28/03/2024	Daffy's Gin Limited	Grant	78,976.00
28/03/2024	North Uist Distillery Ltd	Grant	59,142.65

Payment Date	Company Name	Description	Value of Payment
28/03/2024	Wickman Hotels Limited	Grant	34,177.00
28/03/2024	Different Roads Management Limited	Grant	85,586.00
28/03/2024	Visit Moray and Speyside Limited	Grant	42,345.92
28/03/2024	RK Joinery Skye LTD	Building & Construction Services	135,034.98
28/03/2024	Sutherland Spaceport Ltd	Grant	198,341.00
28/03/2024	Wick Development Trust	Grant	62,187.72
28/03/2024	Aurora Energy Services Ltd	Grant	29,813.82
28/03/2024	Rachael Robertson	Grant	35,834.00
28/03/2024	The Cabrach Trust	Grant	62,406.00
28/03/2024	RI Cruden Ltd	Grant	75,000.00
28/03/2024	Dornoch Heritage SCIO	Grant	30,151.20
28/03/2024	Highland Farm Holdings Ltd	Grant	25,000.00
28/03/2024	J and A Mitchell and Company Ltd	Grant	78,366.85
28/03/2024	THE CORRIE HOTEL LIMITED	Grant	52,752.50
28/03/2024	Wilderness Scotland Ltd	Grant	70,633.00
28/03/2024	The Uist Distilling Company Ltd	Loan Drawdown	785,000.00
28/03/2024	Kilmuir Community Trust	Grant	123,262.00
28/03/2024	Environmental Reclamation Services	Waste Disposal	798,026.28
28/03/2024	Orkney Research & Innovation Campus LLP	Grant	816,000.00
28/03/2024	Spence - Contribution Payments	HIE Pension Contributions	420,000.00
28/03/2024	RK Joinery Skye LTD	Building & Construction Services	57,313.48
28/03/2024	Ekos Consulting (UK) Ltd	Professional Services	52,800.00
28/03/2024	North Uist Distillery Ltd	Grant	85,828.04
28/03/2024	Dunnet Bay Distillers	Grant	57,618.16
28/03/2024	NCD1 Limited	Grant	56,761.47
28/03/2024	Stornoway Port Authority	Grant	207,321.54

Payments with a value in excess of £25,000 - Wave Energy Scotland Ltd			
Payment Date	Company Name	Description	Value of Payment
06/04/2023	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	26,160.00
06/04/2023	Quoceant Limited	Project Activities/Mainstream Activities	153,874.80
06/04/2023	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	30,000.00
06/04/2023	MaxSim Ltd	Project Activities/Mainstream Activities	25,623.60
06/04/2023	Apollo	Project Activities/Mainstream Activities	183,864.00
06/04/2023	Offshore Wind Consultants Ltd	Project Activities/Mainstream Activities	67,059.36
25/05/2023	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	66,000.00
18/07/2023	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	218,580.62
18/07/2023	Mocean Energy Ltd	Project Activities/Mainstream Activities	146,943.34
18/07/2023	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	451,742.18
18/07/2023	HM Revenue & Customs	Payroll	227,183.75
21/08/2023	4c Engineering	Project Activities/Mainstream Activities	236,212.94
24/08/2023	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	42,825.90
24/08/2023	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	69,144.34
24/08/2023	HM Revenue & Customs	Payroll	57,845.63
24/08/2023	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	319,262.47
28/09/2023	Mocean Energy Ltd	Project Activities/Mainstream Activities	66,000.00
26/10/2023	4c Engineering	Project Activities/Mainstream Activities	151,668.50
09/11/2023	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	30,733.33
29/11/2023	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	269,614.84
29/11/2023	Quoceant Limited	Project Activities/Mainstream Activities	61,479.44
08/12/2023	TTI Marine Renewables Ltd	Project Activities/Mainstream Activities	36,784.85
22/12/2023	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	25,000.00

Payment Date	Company Name	Description	Value of Payment
18/01/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	38,027.77
18/01/2024	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	66,000.00
29/01/2024	Wave Mining Solutions	Project Activities/Mainstream Activities	135,369.21
08/02/2024	HM Revenue & Customs	Payroll	25,159.84
13/02/2024	HM Revenue & Customs	VAT Payment	274,203.40
13/02/2024	University of Southampton	Project Activities/Mainstream Activities	222,534.17
14/02/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	44,412.15
15/02/2024	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	33,917.71
22/02/2024	Arrecife Energy Systems	Project Activities/Mainstream Activities	45,598.67
14/03/2024	Idom Consulting, Engineering	Project Activities/Mainstream Activities	25,000.00
14/03/2024	Amog Consulting Ltd	Project Activities/Mainstream Activities	29,578.88
15/03/2024	Arrecife Energy Systems	Project Activities/Mainstream Activities	224,362.37
21/03/2024	Amog Consulting Ltd	Project Activities/Mainstream Activities	26,137.00
21/03/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	38,768.15
21/03/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	30,000.00
25/03/2024	Arrecife Energy Systems	Project Activities/Mainstream Activities	62,182.89
28/03/2024	Idom Consulting, Engineering	Project Activities/Mainstream Activities	72,930.54
28/03/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	35,761.28
28/03/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	41,695.66
28/03/2024	Idom Consulting, Engineering	Project Activities/Mainstream Activities	35,000.00
28/03/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	50,000.00
28/03/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	105,040.00
28/03/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	66,000.00

Payments with a value in excess of £25,000 - Cairngorm Mountain (Scotland) Ltd			
Payment Date	Company Name	Description	Value of Payment
28/03/2024	Kassbohrer	Invoices payment	87,298.12
14/02/2024	Marsh Commercial	Invoices payment	37,815.11
14/04/2023	Marsh Commercial	Invoices payment	35,768.96
12/05/2023	Marsh Commercial	Invoices payment	28,991.73
14/03/2024	Marsh Commercial	Invoices payment	37,815.11
14/03/2023	Marsh Commercial	Invoices payment	35,768.96
27/12/2023	Marsh Commercial	Invoices payment	37,815.11
12/01/2024	Marsh Commercial	Invoices payment	37,815.14
19/06/2023	Close Brothers	Leasing	38,919.28
20/03/2023	SSE Swalec	Invoices payment	81,955.84
22/05/2023	SSE Swalec	Invoices payment	45,306.86
17/03/2023	Crown Oil	Invoices payment	25,788.00
31/03/2023	Graham and Sibbald	Invoices payment	29,078.42
31/03/2023	Highlands and Islands Enterprise	Invoices payment	38,128.68
24/04/2023	SSE Swalec	Invoices payment	77,837.39
31/05/2023	McGowan Ltd	Invoices payment	39,772.66
02/06/2023	SSE Swalec	Invoices payment	115,092.45
30/06/2023	McGowan Ltd	Invoices payment	133,544.31
17/07/2023	SSE Swalec	Invoices payment	31,911.80
04/08/2023	McGowan Ltd	Invoices payment	108,050.47
14/08/2023	SSE Swalec	Invoices payment	25,514.36
31/08/2023	Allan Munro Construction Ltd	Invoices payment	43,144.81
07/09/2023	McGowan Ltd	Invoices payment	67,607.79
18/09/2023	SSE Swalec	Invoices payment	29,656.51
16/10/2023	SSE Swalec	Invoices payment	31,823.75
03/11/2023	SSE Swalec	Invoices payment	39,612.29
06/11/2023	Harbour Shipping Ltd	Invoices payment	61,304.00

Payment Date	Company Name	Description	Value of Payment
07/11/2023	Poma SAS	Invoices payment	33,963.27
30/11/2023	APT Skidata	Invoices payment	31,033.60
29/11/2023	Crown Oil	Invoices payment	34,715.52
21/11/2023	Kassbohrer	Invoices payment	89,126.56
08/12/2023	SSE Swalec	Invoices payment	33,875.89
29/12/2023	COWI UK Ltd	Invoices payment	31,830.00
27/12/2023	Crown Oil	Invoices payment	31,104.00
02/01/2024	SSE Swalec	Invoices payment	36,206.19
17/01/2024	Crown Oil	Invoices payment	34,796.74
29/01/2024	SSE Swalec	Invoices payment	37,853.68
30/01/2024	Crown Oil	Invoices payment	34,560.00
14/02/2024	Crown Oil	Invoices payment	35,981.71
29/02/2024	SSE Swalec	Invoices payment	47,309.42
05/03/2024	Crown Oil	Invoices payment	35,631.26
14/03/2024	Graham and Sibbald	Invoices payment	35,538.52
14/12/2023	HMRC	Tax and NI	34,029.61
19/01/2024	HMRC	Tax and NI	33,972.21
21/03/2024	HMRC	TAX and NI	40,818.69
19/05/2023	HMRC	Tax and NI	46,103.54
20/09/2023	HMRC	Tax and NI	44,245.12
20/03/2023	HMRC	Tax and NI	38,524.95
23/02/2024	HMRC	Tax and NI	44,212.20
17/08/2023	HMRC	Tax and NI	36,761.87
17/07/2023	HMRC	Tax and NI	40,995.13
14/04/2023	HMRC	Tax and NI	57,015.32
19/06/2023	HMRC	Tax and NI	35,010.56
22/11/2023	HMRC	Tax and NI	32,772.67
18/10/2023	HMRC	Tax and NI	33,955.99

Payments with a value in excess of £25,000 - Orkney Research and Innovation Campus LLP			
Payment Date	Company Name	Description	Value of Payment
03/07/2023	G&S Factoring	Tenant Funds Transferred	44,378.15